

PhD Research on Economics Development Link with Human Resources Management

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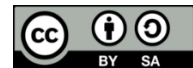
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ABSTRACT

Human resource is the important part of our world. With the help of human resource, we cannot achieve the goal of development in human life. Before some years the human resource department is not important. But in the era of globalization the human resource became the important department. After the scientific revolution the human resource is very important, human resource is very important in this era of globalization. Teconology provide the path how to utilize the resources according to need of time. Human resource management is directly link to human physiology. Human resource management is directly link with the Business management. Human resource management guide us in many areas of human development. Human resource management provide the way how to utilize the human talent according to target. Human resource management study is very important student. Human resouce management are being teaches in every university and business school.

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1. INTRODUCTION

Human resource study is very vital in this era of globalization. In every Business study course, the human resource management subject is very essential. Many prominent professor and teacher are teaching the human resources subject. Many professional courses are being introduced for the student who want get the professional qualifications of human resource management. In many universities of world PhD programs of human resource are being working. Many students are doing the PhD in the field of human resource. Many researches have been published regarding human

resource management. We can cite many research regarding human resources are being cited on the various messenger. In human resource department are very effective in this era of globalization [1], [2], [3], [4], [5], [6], [7], [8].

2. LITERATURE REVIEW

With the help of human resource management, we can select the better candidates for the specific tasks. In human resource management we can provide the training opportunities to people who want doing specific jobs. Human resource management provide the path how to

facilities the employee during jobs. The basic function human resource to provide the opportunity of promotion of deserving candidates and employees. Human resource management maintain the record of all employees. Human resource management provide the forum of alternative dispute resolution. In such cases when the conflict arises in the employee, the human resources management provide the way how to resolve the conflict among the employee [1], [2], [3], [4], [5], [6], [7], [8], [9], [10].

2.1 Professional Stance

Human resource management provide the financial opportunities to all employees in financial crisis. Human resource management is the back bone of our socitey.it is the need of hour that we should encourage the education of human resource management. In developed countries the human resource education are being teaches. In the third world countries the human resource should be encourage, because it can provide the way of development. Human resource studies are very important for the third world countries. If we want to get the goal of development in human index we should encourage the education of human resource. Human resource management is the key of success in this era of globalization. It is duties of all the Business management student that they should get the human resource education [3], [4], [5], [6], [7], [8], [9], [10], [11].

2.2 Organization Review

Human resource management is very important for every organization. With the help of human resources management we can create the discipline in the organization. In some organization the concept of human resources is not implemented properly, as a result of unimplementation the discourage able environment is created. All the organization's want good out come, they should adopt the human resource on the strong lines. Human resource department examine all the facts which is very close to relate the employees. Human resource management provide the guideline how

to adopt and implement the procedures which can be beneficial to employees. After the era of inventions and revolution human resource became the demandable field in the organization. Human resource has the various stream like compensation management and conflict management. Human resource management which is directly link to the human physiology [2], [3], [4], [5], [6], [7], [8], [9], [10], [11].

2.3 Philosophy Review

The fundamental concept the human physiology is good environment and self-esteem and self-actualization and security. Meslow theory is very important in this era of globalization. Meslow theory is the precisely provide the way how we achieve the goal in the stream of human resources management. The basic function of human resources to create the such hierarchy structure, which provide the opportunity to different qualified individuals. Human resource management directly link to the promotion and selections. In such organization where the promotion are given according to the criteria they achieve the goal very wall. Human resource management should be discussed on the straight level, when the human resource management discussed on the straight level, it will be benefit for the organization. Motivation is the important part of human life. In the human physiology the motivation is very important, all the polices and procedures should be designed with the spirit of motivation [2], [3], [4], [5], [6], [7], [8], [9], [10].

2.4 Human resource qualifications

Professional qualifications of human resources management. Many institute provide the education of human resources management on the professional bases in Western and Asian countries. The benefit of the professional qualifications in the human resource management, companies can get the services of human resource professional [3], [4], [5], [6], [7], [8], [9], [10].

3. RESEARCH METHODOLOGY

I conducted rigorous research regarding the Human resource management. I conducted the interview with top professional regarding the important of Human resource management. I made the questioner regarding the importance of human resource management. Research is very important for every organization. I got the result from the research as a result interview with different category of student.

Table 1. Result Interview With Different Category Of Student

Category	Yes	No
MBA	4	1
M.Com	5	0
B.Com	5	0

4. EMPIRICAL RESULT

I got empirical result that human resources is very important in the society.

Majority of Audience are agreed that human resources is very important in era of globalization.

5. CONCLUSION

Human resource management is very important for every organization. With the help of human resources management, we can create the discipline in the organization. In some organization the concept of human resources is not implemented properly, as a result of unimplementation the discourageable environment is created. All the organization's want good outcome, they should adopt the human resource on the strong lines. Human resource department examine all the facts which is very close to relate the employees. Human resource management provide the guideline how to adopt and implement the procedures which can be beneficial to employees. After the era of inventions and globalization.

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